

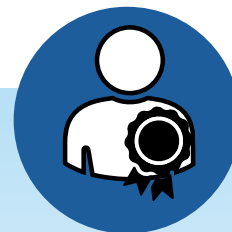
Police Force Action Requirements



Reduce sickness levels, grievances and employment tribunals involving disabled staff recording them separately under disability for monitoring.



Accurately measure numbers of disabled staff by asking appropriate questions having regard to the definition of disability under the Equality Act.



Identify and support role models with disabilities/conditions and their supervisors to inspire individuals internally and externally as what can be achieved.



Use appropriate language using 'advise' or 'share' instead of 'disclose'.

Commit to working with local staff support networks, trade unions, staff associations and national police staff networks.



Support mandatory training for all staff.



Commit to achieving Disability Confident Leader Level 3 status.

Please see our strategy for more information and guidance:

Click
here